



Code of Conduct

General Statement

Everyone at The Center has the right to be treated with courtesy and respect, and the obligation to behave in a manner that is respectful and courteous and does not disrupt the operation of The Center and our staff offices in any way. Organizations that host events at The Center are responsible for monitoring and controlling the behavior of those attending their events.

Prohibited Behavior

Anyone engaging in any of the following behaviors will be asked to leave The Center for the day, and possibly be banned from the building.

- Possession, sale, or use of illegal substances
- Possession or use of weapons
- Sexual activity
- Public nudity
- Theft
- Vandalism
- Physical violence or threat of physical violence
- Any behavior that endangers the safety of any individual or group
- Distribution of alcohol to minors

Unacceptable Behavior

The following activities are against the rules of The Center. Engaging in them, particularly after being warned about them, could lead to being asked to leave for the day or potentially being banned from the building.

- Rude, discourteous, or raucous behavior
- Excessive “hanging out” when not attending a Center function or any other user group meeting or event
- Sexual harassment or inappropriate touching or inappropriate suggestive sexual talk
- Use of CB radios, walkie-talkies, radios without headphones, or musical instruments
- Smoking
- Sleeping
- Leaving personal property unattended
- Sitting on the floor or staircases
- Use of electrical outlets without permission from the Information & Referral staff

The Greater Dayton LGBT Center is a non-profit 501(c)3 organization
(Ohio ID #G0019-0528; federal 501(c)3 ID #31-0887625; DUNS#965108785)



- Removing furniture from meeting rooms
- Sexual or financial solicitation
- Use of inappropriate, discriminatory language
- Handing out non-Center literature inside the building
- Photographing or filming for other than personal purposes without permission
- Possession or consumption of alcoholic beverages unless served at an event and consumed in the space designated for the event
- Not following the direction of Information & Referral Staff

Enforcement

The Center's Information and Referral staff (I&R) is responsible for the safe and proper operation of the building; their directions and instructions are to be followed at all times, and the police will be called to remove any person who does not obey these instructions. Anyone who feels they have been treated unreasonably by the I&R staff, or other Center staff, may make an appointment at a later time to speak with Randy Phillips, President.

I have read and agree to abide by The Center's Code of Conduct.