

CONSTITUTION

Article I: Names, Affiliations, and Mission

Section I.1: Name

I.1.1: This organization shall legally be known as the Greater Dayton LGBT Center, Inc. (“The Center”).

Section I.2: Structure

I.2.1: The Center consists of two (3) main divisions: The Board of Directors (“the Board”), The Officers of the Board (“the Officers”), and General Membership (“the Membership”).

Section I.3: Purpose

I.3.1: The purpose of this organization is to offer a comprehensive, community-based service organization to the gender and sexual minorities of the Dayton and Miami Valley area by providing event spaces, activities, and resources that encourage advocacy, education, and entertainment.

Section I.4: Non-Discrimination Policy

I.4.1: The Center does not categorically deny membership to any individual based on race, creed, ethnic identity, ancestry, national origin, color, sex, sexual orientation, gender, gender identity, veteran status, age, source of income, spirituality, religion, marital status, familial status, or presence of a disability as defined by law.

Article II: Membership

Section II.1: General Membership (“the Membership”)

II.1.1: The Membership shall be open to any person with reasonable investment to The Center and its well-being.

II.1.2: All members shall maintain good standing with the community and must not be found guilty of a violation according to The Center Code of Conduct during the individual’s membership.

II.1.3: Any hired or contract staff is considered a part of the Membership.

I.1.1. Quorum shall be defined as at least one (1) general member present at a General Meeting.

I.1.1.1. A General Meeting shall be called by the President in a reasonable amount of time before the event.

Section II.2: The Board of Directors (“the Board”)

II.2.1: The Board is the governing body of The Center and shall oversee all action undertaken at The Center and pertaining to The Center.

II.2.2: The Board shall be elected by the Membership.

II.2.3: Quorum shall be defined as a simple majority of the Board present at a Board Meeting.

I.1.1.2. A Board Meeting shall be called by the President in a reasonable amount of time before the event.

Section II.3: The Officers of the Board

II.3.1: The Officers are responsible for overseeing the implementation of the Board’s policies and making sure that the Board is faithfully executing the constitution.

II.3.2: Quorum shall be defined as three out of four (3/4) Officers of the Board present at an Officer’s Meeting.

I.1.1.3. An Officer’s Meeting shall be called by the Vice-President in a reasonable amount of time before the event.

Article III: Committees and Commissions

Section III.1: Standing Committees

- III.1.1: Vital committees dedicated to the successful operation of The Center.
- III.1.2: The standing committees shall be: The Steering Committee, the Finance and Operations Committee (“the Finance Committee”), and the Public Relations Committee.
- III.1.3: The Steering Committee shall deal with all strategic oversight of the Board and The Center.
- III.1.4: The Finance Committee shall deal all with revenues and expenditures of The Center.
- III.1.5: The Public Affairs Committee shall deal with all public relations issues.

Section III.2: General Committees

- III.2.1: General Committees are formed or dissolved by the Board based on the needs of The Center.
- III.2.2: General Committees must be chaired by a member of the Board

Section III.3: Ad Hoc Commissions

- III.3.1: Ad Hoc Commissions are formed or dissolved by the Board based on the needs of The Center and should be considered temporary.
- III.3.2: Ad Hoc Commissions can be chaired by a member of the Board or a member of the Membership.

Article IV: Referendums

Section IV.1: Definition

- IV.1.1: A general vote by the Membership on a single concern of The Center, which has been referred to them for a direct decision.

Section I.2. Referendum initiation

- IV.1.2: The Center shall be bound by referendum votes of the Membership.
- IV.1.3: The Board may initiate a referendum through a two-thirds (2/3) approval of the Board.
- IV.1.4: The community may initiate a referendum through a petition obtaining no less than 100 signatures.

Article V: Board Impeachment and Member Termination

Section V.1: Board Impeachment

- V.1.1: Elected officials may only be impeached through an impeachment hearing.
- V.1.2: An impeachment hearing must be initiated by a majority vote of the Board.
- V.1.3: A two-thirds (2/3) vote of the Board is required to confirm an impeachment.
- V.1.3.1: The impeachment shall then be sent to the President for approval.
- V.1.3.2: If the President should veto the impeachment, it shall then be sent back to the Board where it must obtain a three-fourths (3/4) affirmative vote of the Board members.

Section V.2: Membership Termination

- V.2.1: Members may be removed through a hearing of the Board.
- V.2.2: The Board must make their intent known in the minutes of a meeting prior to any removal vote.
- V.2.3: Membership is revoked with a two-thirds (2/3) vote of the Board.
- I.2.1. Membership revocation does not guarantee reimbursement or refund of responsibilities on the general member.

Article VI: Miscellaneous

Section VI.1: Amendments to the Constitution

- VI.1.1: Amendments to this Constitution shall be resolved through normal referendum procedures.

Section VI.2: Parliamentary Authority

- VI.2.1: The rules contained in Robert's Rules of Order Revised shall govern this organization in all cases to which they are applicable unless they are inconsistent with this constitution and special rules of The Center.

Section VI.3: Ratification

- VI.3.1: The Constitution shall be considered ratified upon the completion of one (1) reading of the Board; and after obtaining a two-thirds (2/3) vote of the Board and a two-thirds (2/3) vote of the Membership in attendance at any General Membership Meeting.

Section VI.4: Identification

- VI.4.1: 501(c)3 organization, Ohio identification
VI.4.1.1: #G0019-0528
VI.4.2: 501(c)3 organization, federal identification
VI.4.2.1: EIN: 31-0887625